

STOCKTON UNIFIED SCHOOL DISTRICT
UNITED STOCKTON ADMINISTRATORS - PRINCIPALS
 Effective June 01, 2013

	Staff Size	Days	Range	A ANNUAL	B ANNUAL	C ANNUAL	D ANNUAL	E ANNUAL	F ANNUAL
Principal I	1-50	202	01	74,659	78,392	82,311	86,427	90,748	95,286
Principal I	1-50	245	02	81,445	85,518	89,794	94,284	98,998	103,948
Principal II	51-100	245	03	83,482	87,657	92,040	96,641	101,474	106,548
Principal III	101-200	245	04	91,208	95,769	100,559	105,586	110,864	
Principal IV	200+	245	05	99,684	104,668	109,902	115,398	121,167	

UNITED STOCKTON ADMINISTRATORS - ASSISTANT PRINCIPALS
 Effective June 01, 2013

	Staff Size	Days	Range	A ANNUAL	B ANNUAL	C ANNUAL	D ANNUAL	E ANNUAL	F ANNUAL
Assistant Principal I	1-50	202	06	70,822	74,363	78,083	81,987	86,085	90,390
Assistant Principal II	51-100	202	07	72,593	76,223	80,035	84,036	88,238	92,649
Assistant Principal III	101-200	202	08	79,312	83,278	87,442	91,815	96,406	
Assistant Principal III	101-200	245	09	86,523	90,848	95,391	100,161	105,168	
Assistant Principal IV	200+	202	10	86,681	91,017	95,567	100,346	105,362	

Longevity Increments: \$1,435.00 per year @ completion of 15 years
 \$2,870.00 per year @ completion of 20 years
 \$4,306.00 per year @ completion of 24 years

Master Degree Increment: \$1,456.00 per year
Doctorate Degree Increment: \$4,250.00 per year

STOCKTON UNIFIED SCHOOL DISTRICT

SUMMER SCHOOL SALARY SCHEDULE

Effective June 01, 2013

POSITION	HOURLY RATE
Assistant Principal	\$54.02
Principal K-8 School	\$61.91
Principal High School	\$65.44

STOCKTON UNIFIED SCHOOL DISTRICT
UNITED STOCKTON ADMINISTRATORS - PRINCIPALS
 Effective June 1, 2014 **

	Staff Size	Days	Range	A ANNUAL	B ANNUAL	C ANNUAL	D ANNUAL	E ANNUAL	F ANNUAL
Principal I	1-50	202	01	75,827	79,619	83,599	87,780	92,168	96,777
Principal I	1-50	245	02	82,720	86,856	91,199	95,760	100,547	105,575
Principal II	51-100	245	03	84,788	89,029	93,480	98,153	103,062	108,215
Principal III	101-200	245	04	92,635	97,268	102,133	107,238	112,599	
Principal IV	200+	245	05	101,244	106,306	111,622	117,204	123,063	

UNITED STOCKTON ADMINISTRATORS - ASSISTANT PRINCIPALS
 Effective June 1, 2014 **

	Staff Size	Days	Range	A ANNUAL	B ANNUAL	C ANNUAL	D ANNUAL	E ANNUAL	F ANNUAL
Assistant Principal I	1-50	202	06	71,930	75,527	79,305	83,270	87,432	91,805
Assistant Principal II	51-100	202	07	73,729	77,416	81,288	85,351	89,619	94,099
Assistant Principal III	101-200	202	08	80,553	84,581	88,810	93,252	97,915	
Assistant Principal III	101-200	245	09	87,877	92,270	96,884	101,729	106,814	
Assistant Principal IV	200+	202	10	88,038	92,441	97,063	101,916	107,011	

Longevity Increments: \$1,457.00 per year @ completion of 15 years
 \$2,915.00 per year @ completion of 20 years
 \$4,373.00 per year @ completion of 24 years

Master Degree Increment: \$1,456.00 per year
Doctorate Degree Increment: \$4,250.00 per year

** Base salary amounts increased retroactively to 7/1/2013.

STOCKTON UNIFIED SCHOOL DISTRICT

SUMMER SCHOOL SALARY SCHEDULE

Effective July 01, 2013

POSITION	HOURLY RATE
Assistant Principal	\$54.87
Principal K-8 School	\$62.88
Principal High School	\$66.46

STOCKTON UNIFIED SCHOOL DISTRICT

UNITED STOCKTON ADMINISTRATORS - PRINCIPALS Effective June 1, 2016 ^{**^}

	Staff Size	Days	Range	A (ANNUAL)	B (ANNUAL)	C (ANNUAL)	D (ANNUAL)	E (ANNUAL)	F (ANNUAL)
Principal I	1-50	202	01	89,612	94,092	98,796	103,737	108,921	114,370
Principal I	1-50	215	02	97,756	102,645	107,778	113,167	118,824	124,767
Principal II	51-100	215	03	100,202	105,213	110,473	115,995	121,796	127,887
Principal III	101-200	215	04	109,476	114,949	120,699	126,732	133,068	
Principal IV	200+	217	05	119,649	125,630	131,913	138,508	145,434	

UNITED STOCKTON ADMINISTRATORS - ASSISTANT PRINCIPALS Effective June 1, 2016 ^{**^}

	Staff Size	Days	Range	A (ANNUAL)	B (ANNUAL)	C (ANNUAL)	D (ANNUAL)	E (ANNUAL)	F (ANNUAL)
Assistant Principal I	1-50	202	06	85,006	89,257	93,722	98,406	103,325	108,493
Assistant Principal II	51-100	202	07	87,131	91,488	96,065	100,866	105,909	111,204
Assistant Principal III	101-200	202	08	95,196	99,956	104,954	110,205	115,714	
Assistant Principal III	101-200	215	09	103,852	109,043	114,496	120,222	126,230	
Assistant Principal IV	200+	202	10	104,043	109,246	114,707	120,442	126,464	

^{**} Base salary amounts increased retroactively to 7/1/2015 (effective 7/1/2016) by 4 percent.
 Base salary amounts increased retroactively to 7/1/2016 by 4 percent.
 Base salary amounts increased retroactively to 7/1/2015 by 4 percent.

[^] Agreement Ratified: 03/14/2017

STOCKTON UNIFIED SCHOOL DISTRICT

UNITED STOCKTON ADMINISTRATORS - PRINCIPALS
Effective June 1, 2016 **^

Longevity Increments: \$1,722.00 per year @ completion of 15 years
\$3,443.00 per year @ completion of 20 years
\$5,168.00 per year @ completion of 24 years

Master Degree Increment: \$1,456.00 per year
Doctorate Degree Increment: \$4,250.00 per year

Walton ESY Increment: \$3,000.00 per year

SUMMER SCHOOL SALARY SCHEDULE
Effective July 01, 2016 **

POSITION	HOURLY RATE
Assistant Principal	\$59.34
Principal K-8 School	\$68.02
Principal High School	\$71.88

** Base salary amounts increased retroactively to 7/1/2015 (effective 7/1/2016) by 4 percent.
Base salary amounts increased retroactively to 7/1/2016 by 4 percent.
Base salary amounts increased retroactively to 7/1/2015 by 4 percent.
^ Agreement Ratified: 03/14/2017

STOCKTON UNIFIED SCHOOL DISTRICT

UNITED STOCKTON ADMINISTRATORS - PRINCIPALS
Effective June 1, 2017 *^

	Staff Size	Days	Range	A (ANNUAL)	B (ANNUAL)	C (ANNUAL)	D (ANNUAL)	E (ANNUAL)	F (ANNUAL)
Principal I	1-50	202	01	92,300	96,915	101,760	106,849	112,189	117,801
Principal I	1-50	215	02	100,689	105,724	111,011	116,562	122,389	128,510
Principal II	51-100	215	03	103,208	108,369	113,787	119,475	125,450	131,724
Principal III	101-200	215	04	112,760	118,397	124,320	130,534	137,060	
Principal IV	200+	217	05	123,238	129,399	135,870	142,663	149,797	

UNITED STOCKTON ADMINISTRATORS - ASSISTANT PRINCIPALS
Effective June 1, 2017 *^

	Staff Size	Days	Range	A (ANNUAL)	B (ANNUAL)	C (ANNUAL)	D (ANNUAL)	E (ANNUAL)	F (ANNUAL)
Assistant Principal I	1-50	202	06	87,556	91,935	96,534	101,358	106,425	111,748
Assistant Principal II	51-100	202	07	89,745	94,233	98,947	103,892	109,086	114,540
Assistant Principal III	101-200	202	08	98,052	102,955	108,103	113,511	119,185	
Assistant Principal III	101-200	215	09	106,968	112,314	117,931	123,829	130,017	
Assistant Principal IV	200+	202	10	107,164	112,523	118,148	124,055	130,258	

* Base salary amounts increased 3 percent (effective 7/1/2017).
 Base salary amounts increased retroactively to 7/1/2015 (effective 7/1/2016) by 4 percent.
 Base salary amounts increased retroactively to 7/1/2016 by 4 percent.
 Base salary amounts increased retroactively to 7/1/2015 by 4 percent.

^ Agreement Ratified: 03/14/2017

STOCKTON UNIFIED SCHOOL DISTRICT

UNITED STOCKTON ADMINISTRATORS Effective June 1, 2017 ^{*^}

Longevity Increments:	\$1,774.00 per year @ completion of 15 years \$3,546.00 per year @ completion of 20 years \$5,323.00 per year @ completion of 24 years
Master Degree Increment:	\$1,575.00 per year
Doctorate Degree Increment:	\$4,597.00 per year
Walton ESY Increment:	\$3,000.00 per year

SUMMER SCHOOL SALARY SCHEDULE

POSITION	HOURLY RATE
Assistant Principal	\$61.12
Principal K-8 School	\$70.06
Principal High School	\$74.04

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- * Base salary amounts increased 3 percent (effective 7/1/2017).
Base salary amounts increased retroactively to 7/1/2015 (effective 7/1/2016) by 4 percent.
Base salary amounts increased retroactively to 7/1/2016 by 4 percent.
Base salary amounts increased retroactively to 7/1/2015 by 4 percent.
- ^ Agreement Ratified: 03/14/2017

STOCKTON UNIFIED SCHOOL DISTRICT

UNITED STOCKTON ADMINISTRATORS - PRINCIPALS

Effective July 1, 2018 **^

	Staff Size	Days	Range	A (ANNUAL)	B (ANNUAL)	C (ANNUAL)	D (ANNUAL)	E (ANNUAL)	F (ANNUAL)
Principal I	1-50	202	01	94,146	98,853	103,795	108,986	114,433	120,157
Principal I	1-50	215	02	102,703	107,838	113,231	118,893	124,837	131,080
Principal II	51-100	215	03	105,272	110,536	116,063	121,865	127,959	134,358
Principal III	101-200	215	04	115,015	120,765	126,806	133,145	139,801	
Principal IV	200+	217	05	125,703	131,987	138,587	145,516	152,793	

UNITED STOCKTON ADMINISTRATORS - ASSISTANT PRINCIPALS

Effective July 1, 2018 **^

	Staff Size	Days	Range	A (ANNUAL)	B (ANNUAL)	C (ANNUAL)	D (ANNUAL)	E (ANNUAL)	F (ANNUAL)
Assistant Principal I	1-50	202	06	89,307	93,774	98,465	103,385	108,554	113,983
Assistant Principal II	51-100	202	07	91,540	96,118	100,926	105,970	111,268	116,831
Assistant Principal III	101-200	202	08	100,013	105,014	110,265	115,781	121,569	
Assistant Principal III	101-200	215	09	109,107	114,560	120,290	126,306	132,617	
Assistant Principal IV	200+	202	10	109,307	114,773	120,511	126,536	132,863	

** Base salary amounts increased retroactively to 7/1/2018 by 2 percent.

Base salary amounts increased 3 percent (effective 7/1/2017).

^ Agreement Ratified: 04/16/2019

STOCKTON UNIFIED SCHOOL DISTRICT

UNITED STOCKTON ADMINISTRATORS - PRINCIPALS

Effective July 1, 2018 ^{**^}

Longevity Increments:	\$1,866.00 per year @ completion of 15 years
	\$3,732.00 per year @ completion of 20 years
	\$5,598.00 per year @ completion of 24 years
	\$7,465.00 per year @ completion of 30 years
Master Degree Increment:	\$3,000.00 per year
Doctorate Degree Increment:	\$4,250.00 per year
Walton ESY Increment:	\$5,000.00 per year

SUMMER SCHOOL SALARY SCHEDULE

Effective July 01, 2018 ^{**}

POSITION	HOURLY RATE
Assistant Principal	\$62.34
Principal K-8 School	\$71.46
Principal High School	\$75.52

^{**} Base salary amounts increased retroactively to 7/1/2018 by 2 percent.
Base salary amounts increased 3 percent (effective 7/1/2017).

[^] Agreement Ratified: 04/16/2019

STOCKTON UNIFIED SCHOOL DISTRICT

UNITED STOCKTON ADMINISTRATORS - PRINCIPALS

Effective July 1, 2019 **

	Staff Size	Days	Range	A (ANNUAL)	B (ANNUAL)	C (ANNUAL)	D (ANNUAL)	E (ANNUAL)	F (ANNUAL)
Principal I	1-50	206	01	97,912	102,807	107,947	113,345	119,010	124,963
Principal I	1-50	217	02	106,811	112,152	117,760	123,649	129,830	136,323
Principal II	51-100	217	03	109,483	114,957	120,706	126,740	133,077	139,732
Principal III	101-200	217	04	119,616	125,596	131,878	138,471	145,393	
Principal IV	200+	219	05	130,731	137,266	144,130	151,337	158,905	

UNITED STOCKTON ADMINISTRATORS - ASSISTANT PRINCIPALS

Effective July 1, 2019 **

	Staff Size	Days	Range	A (ANNUAL)	B (ANNUAL)	C (ANNUAL)	D (ANNUAL)	E (ANNUAL)	F (ANNUAL)
Assistant Principal I	1-50	206	06	92,879	97,525	102,404	107,520	112,896	118,542
Assistant Principal II	51-100	206	07	95,202	99,963	104,963	110,209	115,719	121,504
Assistant Principal III	101-200	206	08	104,014	109,215	114,676	120,412	126,432	
Assistant Principal III	101-200	217	09	113,471	119,142	125,102	131,358	137,922	
Assistant Principal IV	200+	206	10	113,679	119,364	125,331	131,597	138,178	

** Base salary amounts increased 4 percent (effective 7/1/2019).
 Base salary amounts increased retroactively to 7/1/2018 by 2 percent.
 Base salary amounts increased 3 percent (effective 7/1/2017).

STOCKTON UNIFIED SCHOOL DISTRICT

UNITED STOCKTON ADMINISTRATORS - PRINCIPALS

Effective July 1, 2019 **

Longevity Increments: \$1,866.00 per year @ completion of 15 years
 \$3,732.00 per year @ completion of 20 years
 \$5,598.00 per year @ completion of 24 years
 \$7,465.00 per year @ completion of 30 years

Principal Retention:^ 1.5 % @ completion of 5 years' of service as Principal
 3.0 % @ completion of 10 years' of service as Principal
 4.5 % @ completion of 15 years' of service as Principal

^Percentage increases to be applied to the applicable step and range for the qualifying Principal.

Master Degree Increment: \$3,000.00 per year

Doctorate Degree Increment: \$6,000.00 per year

Walton ESY Increment: \$5,000.00 per year

SUMMER SCHOOL SALARY SCHEDULE

Effective July 01, 2019 **

POSITION	HOURLY RATE
Assistant Principal	\$64.83
Principal K-8 School	\$74.32
Principal High School	\$78.54

** Base salary amounts increased 4 percent (effective 7/1/2019).
Base salary amounts increased retroactively to 7/1/2018 by 2 percent.
Base salary amounts increased 3 percent (effective 7/1/2017).

STOCKTON UNIFIED SCHOOL DISTRICT

UNITED STOCKTON ADMINISTRATORS - PRINCIPALS Effective 07/01/2020

	Staff Size	Days	Range	A (ANNUAL)	B (ANNUAL)	C (ANNUAL)	D (ANNUAL)	E (ANNUAL)	F (ANNUAL)
Principal I	1-50	206	01	99,870	104,863	110,106	115,612	121,390	127,462
Principal I	1-50	217	02	108,947	114,395	120,115	126,122	132,427	139,049
Principal II	51-100	217	03	111,673	117,256	123,120	129,275	135,739	142,527
Principal III	101-200	217	04	122,008	128,108	134,516	141,240	148,301	
Principal IV	200+	219	05	133,346	140,011	147,013	154,364	162,083	

UNITED STOCKTON ADMINISTRATORS - ASSISTANT PRINCIPALS Effective 07/01/2020

	Staff Size	Days	Range	A (ANNUAL)	B (ANNUAL)	C (ANNUAL)	D (ANNUAL)	E (ANNUAL)	F (ANNUAL)
Assistant Principal I	1-50	206	06	94,737	99,476	104,452	109,670	115,154	120,913
Assistant Principal II	51-100	206	07	97,106	101,962	107,062	112,413	118,033	123,934
Assistant Principal III	101-200	206	08	106,094	111,399	116,970	122,820	128,961	
Assistant Principal III	101-200	217	09	115,740	121,525	127,604	133,985	140,680	
Assistant Principal IV	200+	206	10	115,953	121,751	127,838	134,229	140,942	

Base salary amounts increased 2 percent (effective 7/1/2020).
Base salary amounts increased 4 percent (effective 7/1/2019).

STOCKTON UNIFIED SCHOOL DISTRICT

UNITED STOCKTON ADMINISTRATORS - PRINCIPALS

Effective 07/01/2020

Longevity Increments: \$1,866.00 per year @ completion of 15 years
\$3,732.00 per year @ completion of 20 years
\$5,598.00 per year @ completion of 24 years
\$7,465.00 per year @ completion of 30 years

Principal Retention:^ 1.5 % @ completion of 5 years' of service as Principal
3.0 % @ completion of 10 years' of service as Principal
4.5 % @ completion of 15 years' of service as Principal

^Percentage increases to be applied to the applicable step and range for the qualifying Principal.

Master Degree Increment: \$3,000.00 per year

Doctorate Degree Increment: \$6,000.00 per year

Walton ESY Increment: \$5,000.00 per year

SUMMER SCHOOL SALARY SCHEDULE

Effective July 01, 2020 **

POSITION	HOURLY RATE
Assistant Principal	\$66.13
Principal K-8 School	\$75.81
Principal High School	\$80.11

Base salary amounts increased 2 percent (effective 7/1/2020).

Base salary amounts increased 4 percent (effective 7/1/2019).

STOCKTON UNIFIED SCHOOL DISTRICT

UNITED STOCKTON ADMINISTRATORS - PRINCIPALS

Effective 07/01/2021

	Staff Size	Days	Range	A (ANNUAL)	B (ANNUAL)	C (ANNUAL)	D (ANNUAL)	E (ANNUAL)	F (ANNUAL)
Principal I	1-50	204	01	99,870	104,863	110,106	115,612	121,390	127,462
Principal I	1-50	215	02	108,947	114,395	120,115	126,122	132,427	139,049
Principal II	51-100	215	03	111,673	117,256	123,120	129,275	135,739	142,527
Principal III	101-200	215	04	122,008	128,108	134,516	141,240	148,301	
Principal IV	200+	217	05	133,346	140,011	147,013	154,364	162,083	

UNITED STOCKTON ADMINISTRATORS - ASSISTANT PRINCIPALS

Effective 07/01/2021

	Staff Size	Days	Range	A (ANNUAL)	B (ANNUAL)	C (ANNUAL)	D (ANNUAL)	E (ANNUAL)	F (ANNUAL)
Assistant Principal I	1-50	204	06	94,737	99,476	104,452	109,670	115,154	120,913
Assistant Principal II	51-100	204	07	97,106	101,962	107,062	112,413	118,033	123,934
Assistant Principal III	101-200	204	08	106,094	111,399	116,970	122,820	128,961	
Assistant Principal III	101-200	215	09	115,740	121,525	127,604	133,985	140,680	
Assistant Principal IV	200+	204	10	115,953	121,751	127,838	134,229	140,942	

Incr./Reduct. In days worked per CBA approved 5/14/19, Article 3.1

STOCKTON UNIFIED SCHOOL DISTRICT

UNITED STOCKTON ADMINISTRATORS - PRINCIPALS

Effective 07/01/2021

Longevity Increments: \$1,866.00 per year @ completion of 15 years
\$3,732.00 per year @ completion of 20 years
\$5,598.00 per year @ completion of 24 years
\$7,465.00 per year @ completion of 30 years

Principal Retention:[^] 1.5 % @ completion of 5 years' of service as Principal
3.0 % @ completion of 10 years' of service as Principal
4.5 % @ completion of 15 years' of service as Principal

[^]Percentage increases to be applied to the applicable step and range for the qualifying Principal.

Master Degree Increment: \$3,000.00 per year

Doctorate Degree Increment: \$6,000.00 per year

Walton ESY Increment: \$5,000.00 per year

SUMMER SCHOOL SALARY SCHEDULE

Effective July 01, 2020 **

POSITION	HOURLY RATE
Assistant Principal	\$66.13
Principal K-8 School	\$75.81
Principal High School	\$80.11

Incr./Reduct. In days worked per CBA approved 5/14/19, Article 3.1